



As a member of the two ticks scheme we have made five commitments around employing, training, developing and retaining disabled people.

These are :

- to interview all disabled applicants who meet the minimum essential criteria for a job vacancy, and to consider them on their abilities.
- to make sure there's a mechanism in place to discuss – at any time, but at least once a year – with disabled employees what can be done to make sure they can develop and use their abilities.
- to make every effort, when employees become disabled, to make sure they stay in employment.
- to take action to ensure that all employees develop the appropriate level of disability awareness needed to make these commitments work.
- to review annually the five commitments and what's been achieved, including planning ways to improve on them and letting employees and Jobcentre Plus know about progress and future plans.